



WRHN

Waterloo Regional
Health Network

Home to seven regional programs and comprehensive health-care services, Waterloo Regional Health Network (WRHN, pronounced wren) is committed to meeting the current and emerging needs in Waterloo-Wellington and beyond.

WRHN is redefining the health-care experience through collaboration and innovation, addressing barriers to access, advancing care delivery, and setting new standards in compassionate, empowered community-driven health care. At WRHN, every patient is at the centre of everything we do as we strive to improve lives, inspire healing, and build healthier, stronger communities. By listening to patients and partners, we strive to connect communities to the right care, at the right place, and at the right time.

POSITION VACANCY:

Adult Diabetes Education Centre
WRHN at Midtown

POSTING NUMBER:

260061

DATE POSTED:

January 20, 2026

POSITION:

Full Time Registered Nurse
Contract until February 29th, 2028

HOURS OF WORK:

7.5 Hour Shifts
Days (Monday to Friday)

JOB SUMMARY:

This position reports to the Manager of Ambulatory Care, Adult Diabetes Education Centre (ADEC) at WRHN Midtown. The successful candidate will provide effective inpatient focused diabetes education and clinical monitoring within the inpatient setting. In addition, the successful candidate will provide educational support to outpatient ADEC patients who require diabetes education and management.
Goals to:

- **Improve inpatient diabetes management and glycemic control.**
- **Enhance patient education and confidence in self-management prior to discharge.**
- **Decrease delays in discharge and overall inpatient length of stay.**
- **Reduce emergency department visits and readmissions related to poor diabetes control.**
- **Strengthen coordination between inpatient, outpatient, and community care at the time of discharge by facilitating rapid follow-up in the Adult ADEC and/or Endocrinologist clinic, where appropriate**

QUALIFICATIONS:

- **Baccalaureate preparation in nursing preferred**
- **Current Certification of Competence with the College of Nurses of Ontario.**
- **Certification as a Diabetes Educator required.**
- **Experience with insulin pump management required.**
- **Minimum five years recent experience in diabetes management and education including knowledge of theoretical principles of adult learning and change theory.**
- **Demonstrated skills in facilitating groups, team skills and effective communication.**
- **Demonstrated ability to work autonomously and as a member of**

- an interdisciplinary team.
- Effective organizational, conceptual and leadership skills.
- Excellent teamwork skills and ability to mentor, coach and act as a resource to the inpatient units for care of the patient with diabetes.
- Excellent critical thinking skills.
- Good attendance record.

Application Instructions:

APPLICATIONS WILL BE ACCEPTED UNTIL 10:00 A.M. ON January 20, 2026

Attention UNIFOR Members: Effective June 1, 2013, applications for postings outside a candidate's home unit/department will not be considered if no résumé has been provided.

EMPLOYEES OF LEGACY GRAND RIVER HOSPITAL ARE REQUIRED TO SUBMIT THEIR APPLICATION ELECTRONICALLY USING THE EMPATH SYSTEM.

As per the collective agreement, the internal recruitment process will be completed prior to the consideration of external applications.

Waterloo Regional Health Centre is committed to fair and equitable employment and in our recruitment and selection practices. We strongly believe in inclusion and diversity within our organization, and welcome all applicants including, but not limited to racialized communities, all religions and ethnicities, persons with disabilities, LGBTQ2S+ persons, Indigenous people, and all others who may contribute to the further diversification of our Hospital community. We are committed to providing and fostering a respectful workplace for all employees, free from violence and harassment.

Accommodations are available during all stages of the recruitment process in accordance with the Human Rights Code. WRHN is committed to complying with the Accessibility for Ontarians with Disabilities Act (AODA) to provide an inclusive, barrier free workplace. We will accommodate the accessibility needs of individuals with disabilities to support participation in all aspects of the recruitment process. Should you require this accommodation, please contact Human Resources.

International Applicants

If you are seeking employment on a temporary work or study permit we recommend reviewing work permit restrictions as it applies to healthcare organizations in Canada. Individuals holding a work or study permit seeking employment in the healthcare sector may be required to complete additional steps in the process. This may also apply to current employees seeking renewal of their work permits. It is the accountability of the applicant and/or employee to ensure they are adhering to their specific work permit restrictions.