



DUFFERIN AREA FAMILY HEALTH TEAM

Registered Nurse Educator- Diabetes Program

1.0 FTE – 37.5 Hours per Week

Keep Your HOOPP Pension. Keep Your Evenings. Keep Your Weekends.

No 12-hour rotating shifts. No mandatory weekends. No statutory holiday work. Our clinics are closed on holidays, giving you more time to spend with family, friends, and the things that matter most.

The **Dufferin Area Family Health Team (DAFHT)** is seeking a compassionate, skilled, and community-focused **Registered Nurse Educator (RN)** to join our interdisciplinary team serving the Dufferin-Caledon region. The **Registered Nurse Educator (RN)** will help the DAFHT meet its strategic objectives by participating in chronic disease management, health promotion, and disease prevention programs.

DUTIES AND RESPONSIBILITIES:

- Practice within the scope and according to standards of practice as outlined by the College of Nurses of Ontario, and if applicable, the CDE designation.
- Work effectively within an interdisciplinary team.
- Facilitate teamwork and promote group effectiveness.
- Communicate information clearly and concisely to clients and healthcare providers regularly.
- Identify and build relationships with various community partners, including local physicians.
- Present clinical practice guideline updates to DAFHT healthcare providers and community partners.
- Provide learning opportunities to students, new hires, and colleagues.
- Recommend improvements to existing procedures/services.
- Screen, prioritize and process client referrals using information obtained through the physician, laboratory reports and health records.
- Complete nursing and health assessments to develop a diabetes care plan with patient and health care team, considering the patient's level of knowledge, readiness to change, and socio-demographic background.
- Provide education and counselling on chronic disease self-management and lifestyle change, following Diabetes Canada Clinical Practice Guidelines.
- Be able to identify and prioritize complex health and social issues.
- Evaluation of the attainment of self-management goals and risk reduction behaviour.
- Ensure complete, accurate, and timely documentation of program activities and medical records.
- Present health education sessions on various topics related to diabetes in a group setting using established teaching/learning theory principles and lifestyle counselling.
- Assist in developing patient programs, identifying priorities, target dates and implementation strategies.
- Manage the inventory of diabetes supplies and communicate effectively with pharmaceutical representatives.

- Be available for after-hours appointments one evening per week

SKILLS AND ABILITIES:

- Knowledge and proficiency in current, evidence-based methods and practices of primary care delivery, including an excellent working knowledge of the Diabetes Canada Clinical Practice Guidelines.
- Diabetes pathophysiology, related laboratory values, pharmacotherapy, and lifestyle management.
- Experience with blood glucose/continuous glucose monitors, foot care, blood pressure and lipid management, medications, insulin initiation and titration, and working with medical directives.
- Effective case management skills.
- Strong skills in nursing assessment, evidence-based practice, outreach, health promotion, interdisciplinary collaboration, and problem-solving.
- Intermediate experience and strength in applying motivational interviewing counselling techniques in an adult population.
- Expertise in developing strategies that successfully meet the needs of diverse patient, family, and provider populations.
- An understanding of and critical analysis of the determinants of health and social factors.
- Excellent verbal and written communication skills, with the ability to clearly convey information and ideas.
- Ability to work effectively with all members of the health care team. In addition, strong skills in building relationship with and collaborating with community partners.
- Strong case management skills.
- Willingness to mentor other members of the interdisciplinary team or students as required.
- Exhibit sound clinical judgment concerning treatment recommendations.
- Superior problem-solving skills and flexibility, with the ability to prioritize, manage time effectively and be flexible in a very active work environment.
- Work in a manner that preserves privacy and confidentiality.

EDUCATION/EXPERIENCE:

- A Baccalaureate of Science in Nursing (BScN).
- Current registration with the College of Nurses of Ontario.
- Current membership with Registered Nurses Association of Ontario preferred.
- Certified Diabetes Educator (CDE) or evidence of working towards attaining required.
- 2 years of experience in supporting and educating adult patients with type 2 diabetes, being managed with lifestyle, oral medication, or insulin preferred.
- Insulin initiation and titration skills, use of medical directives and knowledge of continuous glucose monitors an asset.
- Demonstrated experience in community or primary care settings.
- Skilled in case management and case coordination with members of the interdisciplinary team and services within the community preferred.
- Resourcefulness in working with communities and individuals who face barriers accessing traditional health care institutions such as poverty, discrimination, mental health, and substance use issues an asset.
- Basic CPR certification.
- Current Ontario Drivers' License.

- Solid skills and experience using Microsoft applications (Word, Outlook, Excel & PowerPoint).
- Experience and accuracy using electronic medical records (EMR) (i.e., Telus PS Suites) an asset.
- Willing to learn new software and to continuously develop technology skills concerning diabetes care is an asset.
- Up to date COVID vaccination is required.

Working Conditions

- Permanent Full-Time position (37.5 hours per week).
- Hybrid work environment, combining clinic-based and virtual care.
- Valid Ontario Driver's Licence, reliable vehicle, and appropriate automobile insurance.
- Regular travel throughout Dufferin-Caledon, including Orangeville, Shelburne, Bolton, and surrounding communities.
- One evening per week is required based on client/ program needs.

Why Join DAFHT?

At DAFHT, we believe that caring for our community starts with caring for our team.

We offer:

- **HOOPP Defined Benefit Pension Plan**
- **100% Employer-Paid Benefits**, including extended health care, dental coverage, vision care, critical illness coverage, employee and Family Assistance Program (EFAP)
- Four (4) weeks' vacation to start
- Paid personal, floater, and sick days
- Commitment to work-life balance
- Collaborative and supportive interdisciplinary team environment
- Meaningful work that directly impacts the health and well-being of our community
- Ongoing learning and professional development opportunities

Position Details

Salary: \$37.18 per hour to start

Location: Dufferin-Caledon Region (Orangeville, Shelburne, Bolton, and surrounding communities)

Job Type: Permanent Full-Time

Number of Positions: 1

Union: Non-Union

Interested? If this opportunity interests you, please submit your cover letter and resume to a.derrico@dafht.ca by Friday, September 18th, 2026.

Our Commitment

DAFHT is committed to creating an inclusive, accessible, and welcoming workplace. We encourage applications from individuals who reflect the diversity of the communities we serve. Accommodation is available throughout the recruitment process upon request.

Join Our Team - Together, we are building healthier communities through connected, compassionate, and accessible care.

